South Central Texas Regional Certification Agency of Bexar County, Texas hereby duly affirms that:

TDA Consulting, Inc

has successfully met the established requirements of SCTRCA's Business Enterprise Certification Program to be certified as a

*AABE ESBE MBE SBE WBE

Certified NAICS Codes:

NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES

NAICS 541612: PERSONNEL MANAGEMENT CONSULTING SERVICES

NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES

NAICS 611430: MANAGEMENT DEVELOPMENT TRAINING



Certification Number: xxxxxxxxx Effective Date: September 13, 2017 Expiration Date: September 30, 2019

Charles Johnson, Executive Director

Note: This certificate is the property of the South Central Texas Regional Certification Agency and may be revoked should the above named firm graduate from or fails to comply with SCTRCA's

Business Enterprise Program. A Certification Renewal Application is required every two years.